

Tennessee Voices For Victims Conflict of Interest Policy

Conflict of interest arises whenever the personal or professional interest of a Board Member is potentially at odds with the best interests of Tennessee Voices For Victims (TVFV). Although the legal standards for avoiding conflict of interest for nonprofit organizations are fairly limited, TVFV will avoid where possible even the appearance of impropriety.

All current Board members of Tennessee Voices For Victims will sign this agreement.

Situations may arise where Board Members are commercially engaged or hired by TVFV to help in a particular area of their expertise. Because these kinds of situations all involve potential conflict of interest, the following procedures apply:

If an issue is to be decided by the Board that involves potential conflict of interest for a Board Member, it is the responsibility of the Board Member to:

1. Identify the potential conflict of interest. Recusal of Self – Any director may recuse himself or herself at any time from involvement in any decision or discussion in which the director believes he or she has or may have a conflict of interest, without going through the process for determining whether a conflict of interest exists.
2. Not participate in discussion of the program or motion being considered when conflict of interest is determined.
3. Not vote on the issue.

It is the responsibility of the Board to:

1. Only decide to hire or contract with the Board member if they are the best qualified individuals available, and willing to provide the goods or services needed at the best price.
2. Record in the minutes of the Board Meeting the potential conflict of interest, and the use of the procedures and criteria of this policy.

Although it is not a conflict of interest to reimburse Board Members for expenses incurred (such as the purchase of supplies), Board Members are prohibited by law from being paid for serving on the Board. Generally, Board Members will not receive pass-through dollars for individual projects.

Signed:

Board Member

Date